

TENDRING DISTRICT COUNCIL

INDEPENDENT REMUNERATION PANEL RECOMMENDATIONS ON A SCHEME OF COUNCILLORS' ALLOWANCES April 2022 to March 2023

Notice is hereby given that the Council has received a report from the Independent Remuneration Panel appointed in accordance with the Local Authorities (Members Allowances) (England) Regulations 2003. The Panel has made the following recommendations for the payment of allowances for the current Municipal Year. The allowances marked '*' would be adjusted by the same percentage as the headline pay award percentage increases approved by the National Joint Council for local government services.

Basic Allowance*

The Panel recommends that the basic allowance be £6,532 per annum

Special Responsibility Allowances*

The Panel recommends that Special Responsibility Allowances be as follows. Any Member would be able to claim a maximum of two SRAs for the roles they undertake.

| | |
|--|---------|
| Leader of the Council | £22,209 |
| Cabinet Member (where there are eight or nine Cabinet Members the total allowances for seven Cabinet Members to be divided between them) | £10,647 |
| Group Leaders | £1,017 |
| - Amount per Group Member (Groups being defined as per Regulation 8 of the Local Government (Committees and Political Groups) Regulations 1990 – i.e. they have a minimum of two Members) | £200 |
| Chairman – Planning Committee | £7,773 |
| Vice Chairman - Planning Committee | £1,632 |
| Members – Planning Committee | £1,045 |
| Chairman – Licensing and Registration Committee | £3,265 |
| Chairman – Miscellaneous Licensing Sub Committees | £849 |
| Members of Licensing and Registration Committees | £326 |
| Chairman - Audit Committee | £4,572 |
| Chairman – Community Leadership Overview and Scrutiny Committee | £4,572 |
| Chairman – Resources and Services Overview and Scrutiny Committee | £4,572 |
| Chairman – Human Resources and Council Tax Committee | £3,265 |
| Chairman – Planning Policy and Local Plan Committee | £3,265 |

That the following allowances be paid as permitted under sections 3 and 5 respectively of the Local Government Act 1972

| | |
|------------------------------|--------|
| Chairman of the Council | £7,447 |
| Vice Chairman of the Council | £1,959 |

Dependants' Carers' Allowance

The Panel recommends that the Dependants' Carers' allowance (to attend formal meetings/ approved official events) be set at the prevailing Real Living Wage (currently £9.30) per hour. This allowance is also claimable in respect of care of a Councillor's children

Travel Allowance

The Panel recommends that, subject to related conditions, travel allowances be payable at the prevailing HMRC rates that are currently as follows:

| Vehicle | First 10,000 business miles in the tax year | Each business mile over 10,000 in the tax year |
|---------------|---|--|
| Cars and vans | 45p | 25p |
| Motor cycles | 24p | 24p |
| Bicycles | 20p | 20p |

Passenger payments - cars and vans - 5p per passenger per business mile for carrying another Councillor/officer in a car or van on journeys which are also official business journeys for them.

Subsistence Allowance

The Panel recommends that, subject to related conditions, travel allowances be payable at the prevailing HMRC rates that are currently as follows:

| Minimum journey time | Maximum amount of meal allowance |
|-------------------------------|----------------------------------|
| 5 hours | £5 |
| 10 hours | £10 |
| 15 hours (and ongoing at 8pm) | £25 |

The recommendations of the Independent Remuneration Panel were agreed at the meeting of Council on Tuesday, 24 January from 7.30pm.

Madeline Adger
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10th March 2023