

# Staff Briefing

## June 2025

# Welcome

- Put any questions in the Slido
- We'll answer them at the end

# Devolution update

- Waiting on government for next steps after consultation
- Work going on in background
- Expect engagement (with TDC) to increase in coming weeks
- Still on track for mayoral elections in May 2026

# LGR Update

- Feedback received from government on interim proposal
- Work continuing now to develop two business cases
  - A: 5 unitary authorities
  - B: Less than 5 unitary authorities
- Engagement beginning soon
- Joint working between us, Braintree, Colchester & Essex going well

# Indicative Timeline: 2-3 years+

	Devolution / Combined Authority	New Local Authorities	ECC, Southend, Thurrock	Districts
2025	Consultation Proposals approved by ECC/SSCC/TC	Interim proposals March Full proposals summer / autumn 2025 subject to consultation and agreed by Gov't	Elections postponed	Business as usual
2026	Mayoral election (May)	Order made to set out timescale and process	Elections cancelled	Elections cancelled
2027	Operational	Election to shadow authorities, preparing for transition, recruit key staff	Preparing for transition	Preparing for transition
2028	Updated governance for reorganisation	Shadow authorities become live authorities	Closes	Closes

# Tendring position

- Broadly welcome Devolution giving more powers locally to Greater Essex (Essex, Southend and Thurrock)
- On LGR we will prepare for all eventualities
- Committed to putting Tendring in best possible position for the future
- Different member views discussed at Full Council in January

# Community Governance Review

Or... a town council for Clacton, Holland-on-Sea and Jaywick Sands?

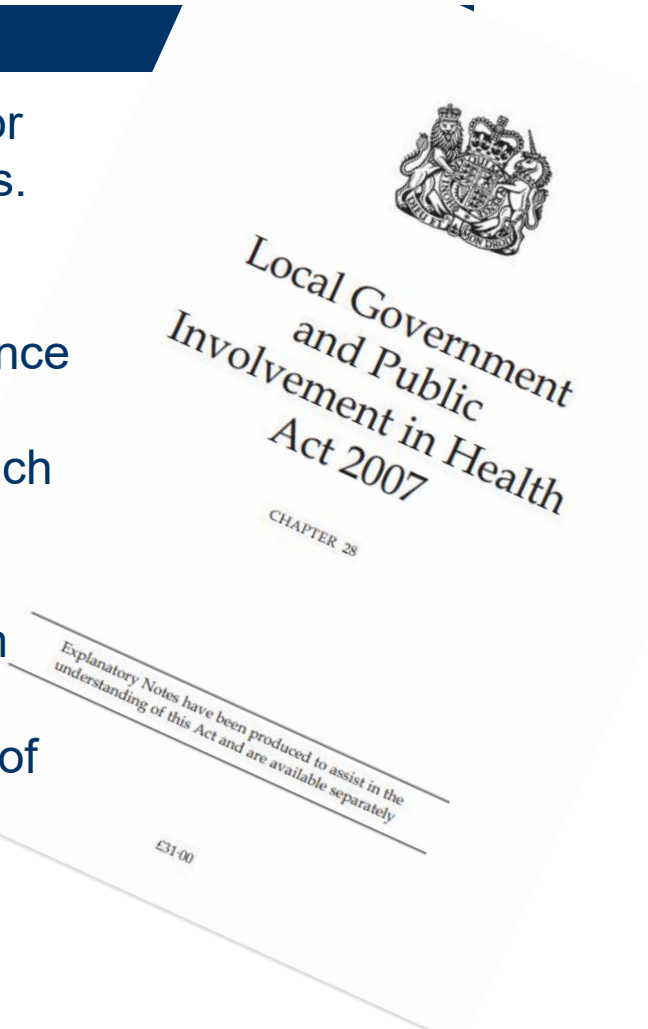
# Community Governance

In 2007 Councils were given responsibility for making decisions about parish arrangements.

## **Part 4 of the 2007 Act:**

Decisions must follow a community governance review

- There are different ways to trigger them such as Council decision, petition or out of a neighbourhood plan process.
- Certain things must be addressed in them such as designating the area, terms of reference, consultation and take account of representations received.
- Publish/inform about recommendations.
- Maximum of 12 months





# Local Government and Public Involvement in Health Act 2007

## Duties when undertaking a review

The principal council **must consult** the following—

- (a) the **local government electors** for the area under review;
- (b) any **other person or body (including a local authority)** which appears to the principal council to have **an interest in the review**.

The principal council must have regard to the **need to secure** that community governance within the area under review—

- (a) **reflects the identities and interests of the community in that area,**  
and
- (b) is effective and convenient.

# Clacton, Holland and Jaywick review

- Motion to Council on 17 September 2024
- Report to Council on 26 November
- Draft Terms of Reference

Motion to Council pursuant to Council Procedure Rule 12 submitted by Councillor Mark Stephenson in relation to community governance in Clacton-on-Sea, Holland-on-Sea and Jaywick Sands.

"That Full Council -  
(1) notes that:

COUNCIL  
26 NOVEMBER 2024  
REPORT OF THE CHIEF EXECUTIVE  
A.6 COMMUNITY GOVERNANCE REVIEW OF CLACTON-ON-SEA, HOLLAND-ON-SEA AND JAYWICK SANDS  
PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT  
This report seeks to provide the Council with the information requested at Full Council's last meeting (Minute 50 of 17 September 2024 refers) in respects of a possible community governance review of the unparished areas of the District. For completeness, at the last meeting, Council requested that proposals for a community governance review of Clacton-on-Sea, Holland-on-Sea and Jaywick be prepared and submitted to the next ordinary meeting of the Council to enable Council to determine whether to proceed with such a review, the timetable for a review and the resourcing of such a review.

TERMS OF REFERENCE FOR THE COMMUNITY GOVERNANCE REVIEW FOR THE UNPARISHED AREAS OF CLACTON-ON-SEA AND HOLLAND-ON-SEA AND JAYWICK SANDS IN THE DISTRICT OF TENDRING



IS IT TIME  
FOR A  
TOWN  
COUNCIL?

A Community Governance Review for  
Clacton-on-Sea, Holland-on-Sea and Jaywick Sands

# What does the review cover?

1. Introduction
  2. Consultation
  3. Electorate Forecasts
  4. Demographic Trends and Influences in the Area
  5. The Present Community Governance Structures
  6. Names and Styles
  7. Electoral Arrangements
  8. Conclusion
- Appendix A: Existing Parish Councils
- Appendix B: Precepts 2024/25 and Band D Council Tax
- Appendix C: Outline of What Local Councils can do
- Appendix D: Map of the unparished areas



# Timeline

- 1 July 2025 – Publish the Terms of Reference
- July – September 2025 – First phase consultation (blank piece of paper)
- October 2025 – Internal Consideration and draft recommendations
- November 2025 – January 2026 – Phase two of consultation (recommendations/options)
- February 2026 – Internal Consideration and finalise recommendations
- March 2026 – Determination by Council

# Your help in this process

- Once live, encourage Clacton residents to have their say
- Don't forget to have your say too!

# Stories to Celebrate Together

**Damian Williams &  
Lee Heley**

9<sup>th</sup> June 2025



# Parking Services



28 of the Council's car parks have retained the Park Mark safer parking award with 13 also gaining the park access award for disabled friendly facilities.

Two further car parks have been assessed for the awards, and they are expected to pass the criteria.

Tendring have the most car parks in the Essex area with the Park Mark award.

The British Parking Association commented on the standard of our car parks:

**"Their proactive efforts to continue to add new sites to these initiatives are a testament to their unwavering commitment to provide safe and accessible parking. Their dedication to excellence sets a high standard for what can be achieved with continuous improvement and a genuine concern for the community's wellbeing."**



Clacton Leisure Centre Car Park was extended to provide another 11 spaces for users.

This was following a £298k full car park resurfacing project.



# Public Realm



Tokley Road play area in Frating was given a £140k face lift using S106 funds making a full accessible facility for residents.



Three new Changing Places facilities have been built around Tendring following a government funding award.

Tendring District Council was given £300,000 from the Department of Levelling Up, Housing and Communities to build the new specialist disabled toilet and changing amenities.

The facilities are located at the Promenade Way car park in Brightlingsea; the Lower Promenade at Holland Haven Country Park; and on the Lower Promenade below Marine Parade East, Clacton, close to Beaches Café.

# Nature Conservation



The installation of two new barn owl boxes has resulted in three barn owl chicks successfully fledging last year and a brood of four tawny owl chicks fledging this year.

All were successfully measured, weighed and fitted with identity rings.



# Coastal Works



October 2024 saw the completion of the Naze short wall gabion works. Works included extending the existing clay ramp by 25 meters using gabion baskets providing protection to the seaward face. A new access ramp was also installed with gabion protection to the cliff either side of the ramp. Work was funded by contributions from the Environment Agency, TDC and the Naze Protection Society.



January 2025 saw the completion of works to fill the void areas at Stone Pier in Harwich. Following numerous repairs by our Engineering service, a survey of the area was completed showing a total of 17 voided areas. A company called Geobear won the contract and filled the voids using a geopolymer resin which was pumped into the voids via drilled holes in the promenade above.



# Engineering Services

Cliff Road, Holland on Sea - Cliff drainage. In October 2024, we installed a new cliff drainage system to remove excess water from the cliff that had previously been causing the Cliff to fail and cause water issues on the promenade below.





## First stage of concrete cladding of failing seawall at Frinton.



# HRA

Bemerton Gardens – a new path was laid through the back garden due to various cracking.

Before



After



Lake Walk – Paving slabs removed, the ground was levelled out and turfed over the top.

Before



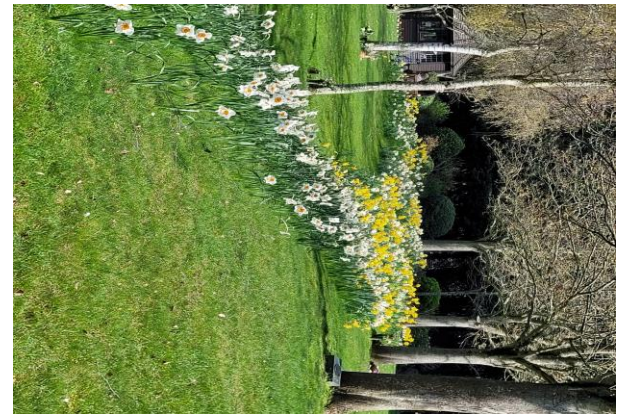
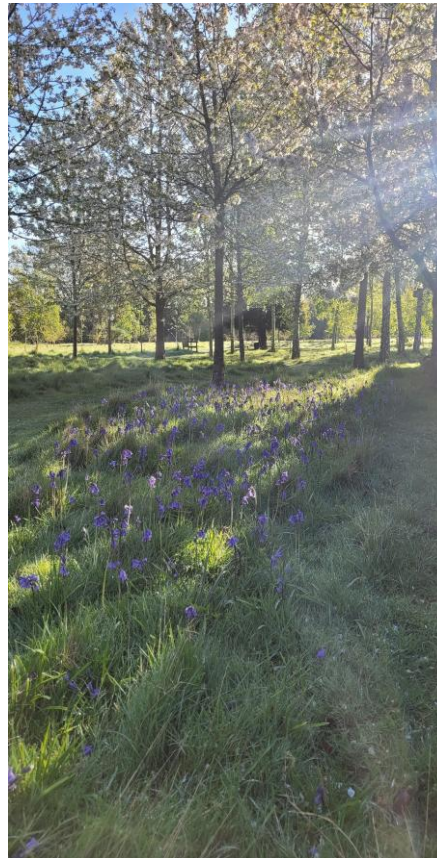
After





# Open Spaces

The Open Spaces team have been working towards achieving Green Flag Awards for 25/26.

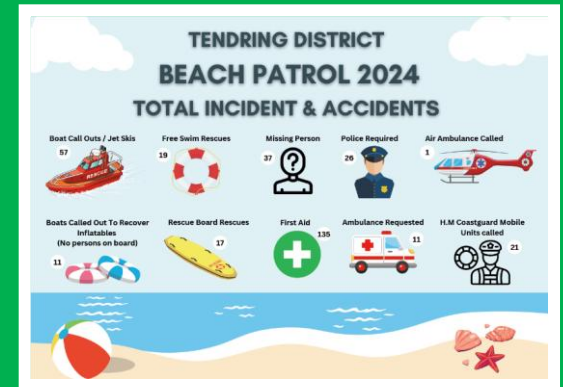






## Seafronts:

- Beach Patrol in action every weekend/holidays from May 2025







## Sports and Activity Conference

- May 2025
- Community-focused approach to getting active
- Networking with national governing bodies
- Launch of plans for playzones, cycle facility at Clacton, grant schemes and targeted activities for those with long-term life-limiting illnesses.

# Health and Wellbeing



## Health and Wellbeing Strategy (2025)

“To support residents to live healthier, fulfilled and independent lives for longer”

### Priorities:

- Wider determinants of health
- Improving wellbeing and resilience
- Encouraging a healthier lifestyle
- Improving long-term condition prevention
- Suicide prevention



# Economic Growth



## Awards

- Client of the Year - RIBA (2025)
- Adept Presidents Award - Highly Commended (2025)
- Economic Development's Social Value Champion of the Year (2024)
- Planning Award for Best Use of Brownfield Land in Placemaking (2024)

## Shared Prosperity Fund (2025)

- Positive engagement -123 applications totalling £2.6m
- £563,000 available
- Shortlisting applications

## Rural England Prosperity Fund

- £200,000 available and launching today!

# Culture and Creativity



## Tendring Witch Heritage Trail

- Successfully launched the first of its type hand sculpted trail on Witch Heritage
- Immersive using augmented reality
- Authentic in it's approach working with University of Essex
- Rural England Prosperity Fund

## Coastal Trail extension

- Extension of the Clacton 150 trail from Holland-on-Sea to Walton-on-Naze.

## Tendring Cultural Education Partnership

- Delivery of the Tendring Youth Voice Project
- Over 300 young voices engaged and 6 schools, 6 freelancers supported and community groups engaged



# Princes Theatre



Record number of shows on sale - 100

## Princes Youth Theatre

- Joseph and the Amazing Technicolour Dreamcoat
- Performed to an audience of 1460
- Live band, professional sound and lighting
- Next year show - Chitty Chitty Bang Bang. Tickets on sale now!

## New Bar Dispense Supplier

- Unique dispense system installed with support from Engineering
- Will save £8k per annum

# Operational Tourism



## Tour de Tendring

- Returning in September 2025
- Event delivered by Bike Events
- Harwich Skate Jam to take place on same day

## Clacton Airshow

- 21<sup>st</sup> and 22<sup>nd</sup> August
- Return of the Red Arrows!
- Replica Chinook on Ground
- More exciting flights to be announced



# **GROUND CREW WE NEED YOU**



**CONTACT THE TEAM  
CLACTONAIRSHOW@TENDRINGDC.GOV.UK**

# People Update

**Jo Williams-Lota**





# Remote Working Reminder

Remote Working Policy (2-3 days)

Flexible Working Request

Conditions

Exceptions

# **Inclusion and Diversity Group – what is new?**

The group met last month, and we have voted and decided will be called.....

## **Inclusion and Diversity Ambassadors**

We will be working on developing a section on TED where we will share initiatives, ideas and experiences and raise awareness.

# Inclusion and Diversity Group

## Diversity & Cultural Awareness Days/Events

We want to celebrate the events that matter to you. Please let us know any awareness days or cultural events you'd like us to recognise.

If you're interested in becoming an Ambassador or sharing ideas, events, or initiatives, feel free to speak to one of us after this session or reach out to the group via [jwilliams-lota@tendringdc.gov.uk](mailto:jwilliams-lota@tendringdc.gov.uk)

# June 2025



# June 2025



# People Development Team

The People function is delighted to welcome -

**Marcia Fuller, People Development Manager**, who will be working alongside **Grace Gorrell, Learning and Development Apprentice**, to support everyone's learning and development needs.

The team can be reached at  
[peopledevelopment@tendringdc.gov.uk](mailto:peopledevelopment@tendringdc.gov.uk).

# Thank you

- Stay for a cuppa
- Catch up with colleagues
- Keep up the good work!

