



Salary Scales Updated November 2023

Grade	SCP	Salary (£p.a.)	Grade	SCP	Salary (£p.a.)	Grade	SCP	Salary (£p.a.)		
Grade 1B	2	22,366.00	Grade 8	28	36,648.00	Grade 15	56	65,465.00		
				29	37,336.00		57	66,517.00		
Grade 1C	3	22,737.00	Grade 9	30	38,223.00	Grade 16	58	67,864.00		
				31	39,186.00		59	69,209.00		
				32	40,221.00		60	70,556.00		
Grade 2	4	23,114.00	Grade 10	33	41,418.00	Grade 17	61	71,894.00		
		23,500.00		34	42,403.00		62	73,235.00		
Grade 3	6	23,893.00	Grade 11	35	43,421.00	Grade 18	63	74,592.00		
		24,294.00		36	44,428.00		64	75,934.00		
Grade 4	8	24,702.00	Grade 12	37	45,441.00	Grade 19	65	77,274.00		
		25,119.00		38	46,464.00		66	78,618.00		
		25,545.00		39	47,420.00		67	79,969.00		
		25,979.00		Grade 13	40		48,474.00	Grade 20	68	81,321.00
		26,421.00			41		49,498.00		69	82,674.00
Grade 5	13	26,873.00	Grade 14	42	50,512.00	Grade 21	70	84,458.00		
		27,334.00		43	51,515.00		71	86,241.00		
		27,803.00		Grade 15	44		52,616.00	Grade 22	72	88,026.00
		28,282.00			45		53,665.00		73	89,809.00
		28,770.00		Grade 16	46		54,723.00	Grade 23	74	91,919.00
		29,269.00			47		55,767.00		75	94,026.00
Grade 6	19	29,777.00	Grade 17	48	56,834.00	Grade 24	76	96,137.00		
		30,296.00		49	57,872.00		77	98,245.00		
		30,825.00		Grade 18	50		58,918.00	Grade 25	78	100,468.00
		31,364.00			51		59,967.00		79	102,683.00
		32,076.00		Grade 19	52		61,001.00	Grade 26	80	104,909.00
Grade 7	24	53	62,045.00		81	107,132.00				
		25	33,945.00	54	63,088.00					
	26	34,834.00	55	64,143.00						
	27	35,745.00								

Annual Leave Entitlement

SCP	Basic Entitlement	After 5 Years
2-22	23 days	27 days
23-34	26 days	28 days
35-43	29 days	31 days
44 & Above	31 days	33 days

Notice Periods Required from You

SCP 56 and Above	12 Weeks
SCP 23- 55	8 Weeks
SCP 2 - 22	4 Weeks

