

Salary Scales Updated August 2026

Grade	SCP	Salary (£p.a.)	Grade	SCP	Salary (£p.a.)	Grade	SCP	Salary (£p.a.)
Grade 1C	3	25,614.00	Grade 8	28	40,444.00	Grade 15	56	71,534.00
				29	41,177.00		57	72,684.00
				30	42,123.00		58	74,156.00
				31	43,149.00		59	75,625.00
Grade 2	4	26,016.00	Grade 9	32	44,253.00	Grade 16	60	77,097.00
	5	26,427.00		33	45,529.00		61	78,559.00
Grade 3	6	26,847.00		34	46,579.00		62	80,024.00
	7	27,274.00		35	47,665.00		63	81,508.00
Grade 4	8	27,709.00	Grade 10	36	48,738.00	Grade 17	64	82,974.00
	9	28,153.00		37	49,817.00		65	84,438.00
	10	28,608.00		38	50,908.00		66	85,906.00
	11	29,071.00		39	51,928.00		67	87,383.00
	12	29,542.00	Grade 11	40	53,051.00	Grade 18	68	88,860.00
Grade 5	13	30,023.00		41	54,143.00		69	90,339.00
	14	30,515.00		42	55,224.00			
	15	31,015.00		43	56,293.00			
	16	31,525.00	Grade 12	44	57,494.00	Grade 19	70	92,287.00
	17	32,046.00		45	58,640.00		71	94,236.00
	18	32,578.00		46	59,796.00		72	96,187.00
				47	60,937.00		73	98,135.00
Grade 6	19	33,119.00	Grade 13	48	62,103.00	Grade 20	74	100,441.00
	20	33,673.00		49	63,237.00		75	102,743.00
	21	34,237.00		50	64,381.00		76	105,049.00
	22	34,811.00		51	65,526.00		77	107,352.00
	23	35,570.00						
Grade 7	24	36,581.00	Grade 14	52	66,656.00	Grade 21	78	109,782.00
	25	37,563.00		53	67,797.00		79	112,202.00
	26	38,510.00		54	68,936.00		80	114,635.00
	27	39,481.00		55	70,090.00		81	117,064.00

Annual Leave Entitlement

SCP	Basic Entitlement	After 5 Years
3 - 22	170.2 hours (23 days)	199.8 hours (27 days)
23 - 34	192.4 hours (26 days)	207.2 hours (28 days)
35 - 43	214.6 hours (29 days)	229.4 hours (31 days)
44 +	229.4 hours (31 days)	244.2 hours (33 days)

Notice Periods Required from You

SCP 56 and Above	12 Weeks
SCP 23- 55	8 Weeks
SCP 3 - 22	4 Weeks